

MSCA²⁰¹⁹

Marie Skłodowska-Curie Actions to foster scientific excellence

S3: Careers and mobility for an open European science landscape

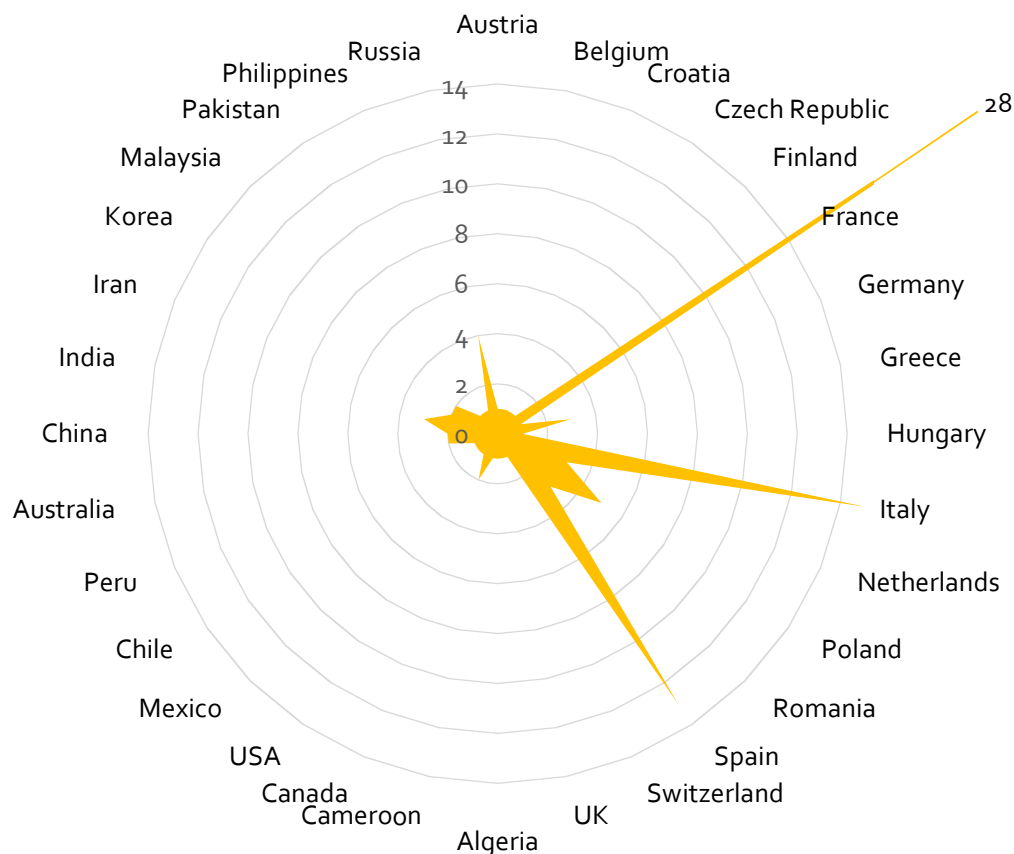
MSCA-Cofund Success Story

Be International Post-doc @ULiege

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This presentation is published on ULiège Open repository: <http://hdl.handle.net/2268/236324>

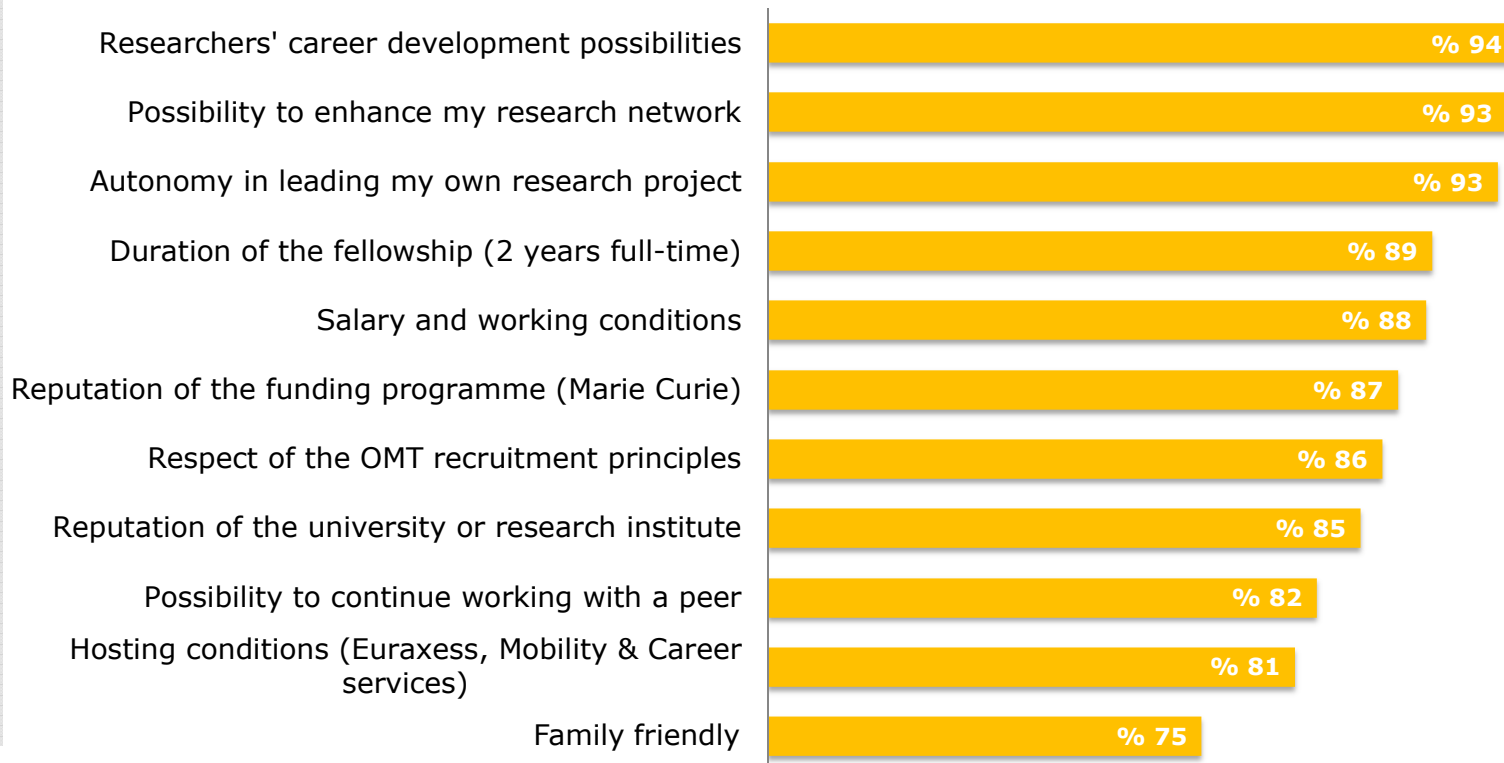
Origin of Incoming fellows



Cofunded Fellowships for Post-doc

>650 applications
242 years of fellowships
105 Incoming fellows
32 Outgoing fellows

Which elements do you consider a important when applying

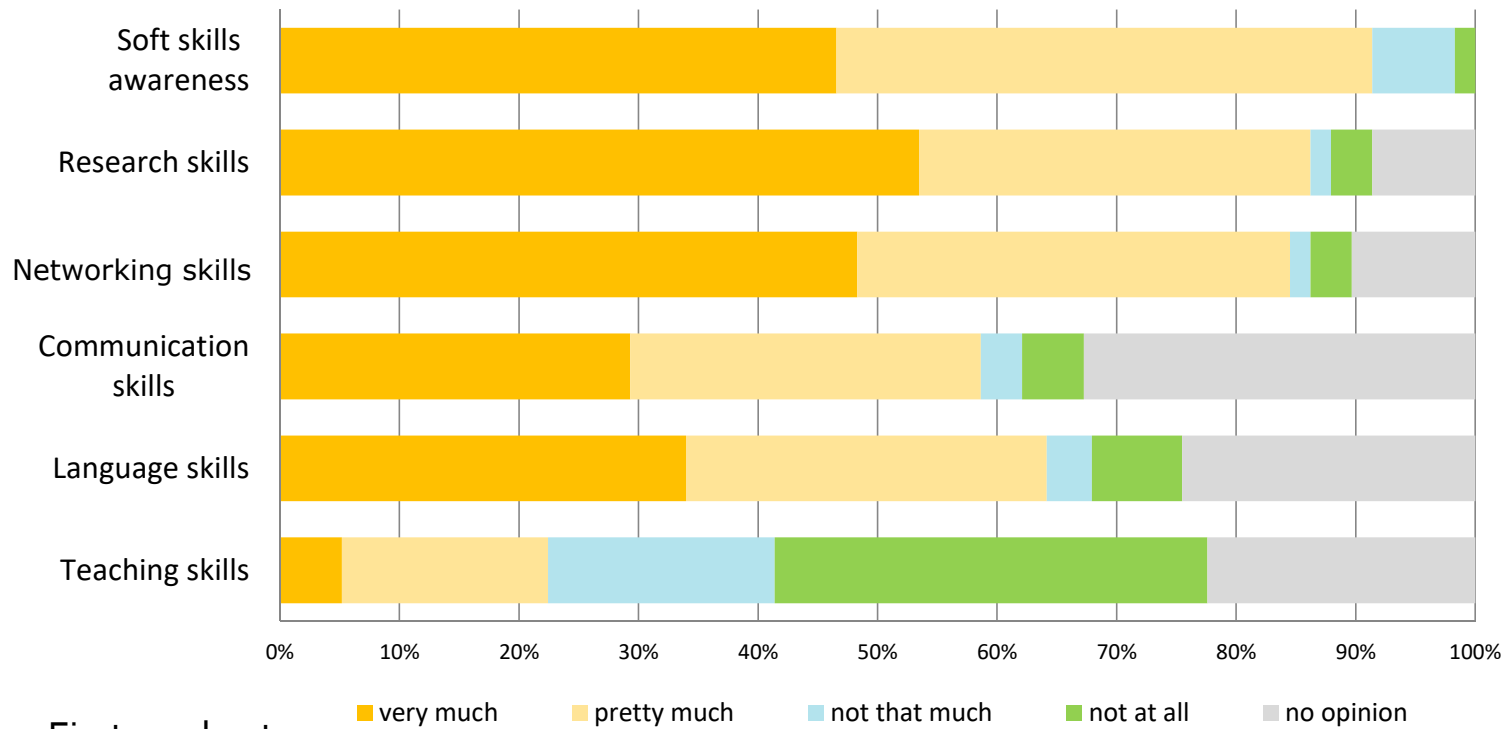


Survey published in OA on <http://hdl.handle.net/2268/204682>

Applicants Expectations

In addition to Excellence,
 Career development
 is a priority
 Administrative support
 is appreciated

Did your stay enhance your skills?

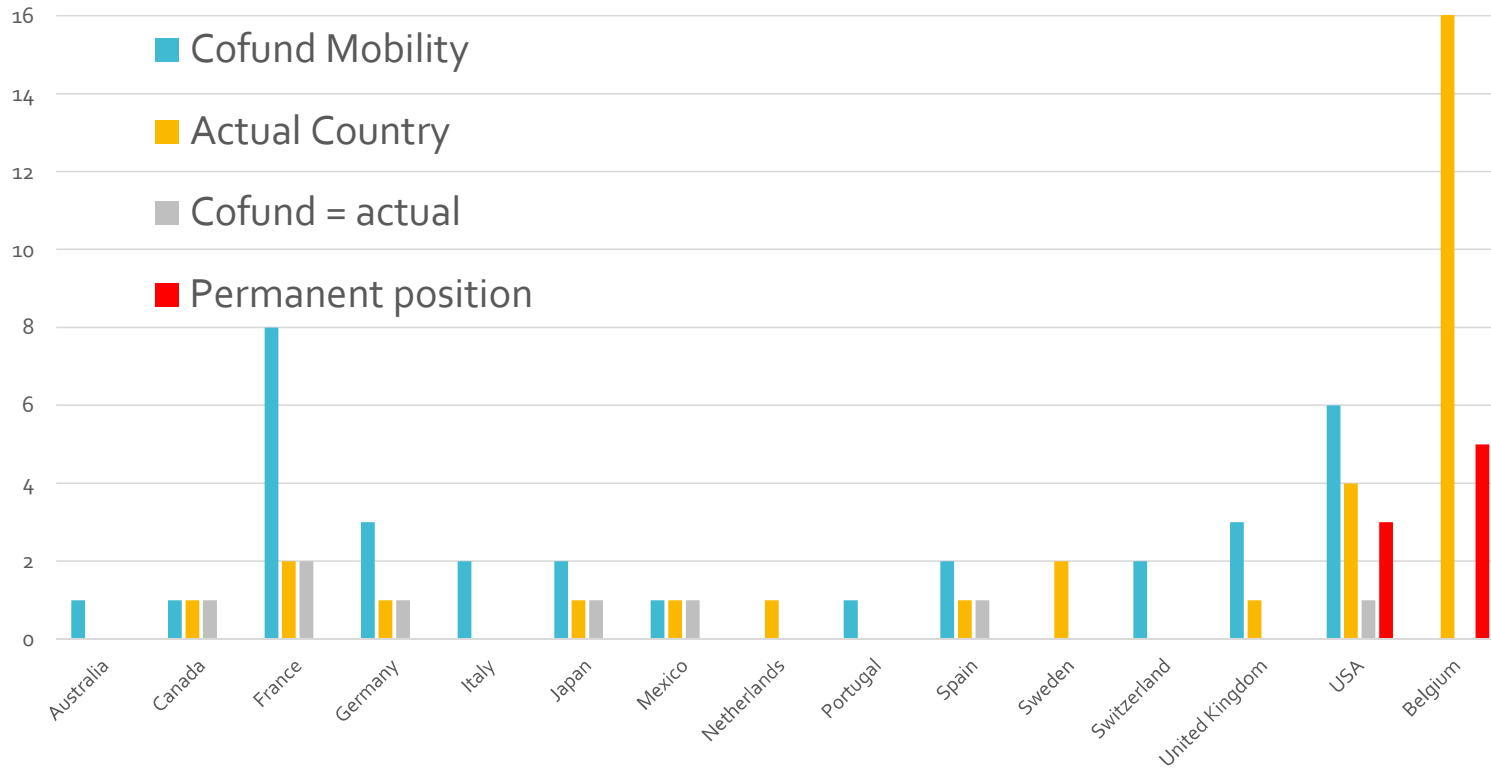


First 3 cohorts

Benefits for Researchers

Awareness to training
 Recognition
 Request for additional modules

About career and mobility – Outgoing survey



Benefits for Researchers

All 32 are on track
16 return (50%)

8 permanent positions
(USA & BE)

4 intersectoral Mobility
(USA & BE)

- Research outputs
- Internationalisation
- Networking

- Co-funding (capacity*2)
- Development of training programmes
- Development of guides and procedures
- Improvement of OTM-R practices
- Professionalisation and recognition of Admin Staff

Benefits For the Organisation

Excellence

Coherence
Consistency

Ambition
Think outside the box

- ULiege Career Development Center for researchers
- MSCA & Alumni Network
- New programme for post-docs incl. intersectoral mobility
- Sustain good practices
- HRS₄R development

Next challenges



HR EXCELLENCE IN RESEARCH